

Erin Baurle, Psy.D.

Licensed Clinical Health Psychologist

Summary

Experienced Clinical Health Psychologist with demonstrated success in organizational and administrative leadership, management, and program development and implementation in large healthcare settings. Strong business acumen and experience driving strategic plans and overseeing healthcare operations. Areas of clinical expertise include oncology, geriatric mental health care, women's health, ongoing management of chronic disease and co-occurring mental health disorders. Years of experience providing clinical supervision and training to doctoral and postdoctoral trainees. Recently elected by peers to role of President-Elect of the Colorado Psychological Association.

Employment History

STRIDE Community Health Center (formerly Metro Community Provider Network),
Englewood, CO September 2017 – Present
Associate Clinical Director of Behavioral Health

- Oversee delivery of behavioral health services by over 40 behavioral health providers (BHPs) to include:
 - Serve as leader and subject matter expert throughout system; advise and consult on professional regulations and ethical dilemmas.
 - Standardize workflows, expectations and processes for BHP team to ensure consistent, quality patient care.
 - Determine and oversee BHP compliance with documentation, billing and regulatory requirements.
 - Oversee operations of behavioral health department at all 20 STRIDE clinics to ensure departmental plans are met.
 - Responsible for recruiting and onboarding all BHP positions.
 - Collaborate with other service lines and departments to deliver comprehensive, quality patient care.
- Assist in the evaluation of the scope of behavioral health services offered for maximization of patient impact, fiscal viability and best practices.
 - Analyze data related to BHP productivity and patient access to ensure compliance with departmental goals and mission.
 - Review data trends and develop new workflows, if needed, to drive strategic plan.
 - Manage BHPs to meet patient access expectations.
- Provide direct management and oversight to team of eight full-time BHPs.
- Oversee development, implementation and growth of Medication Assisted Treatment (MAT) program to include:
 - Scaling up MAT services to meet increasing patient need.

- Ensure grant deliverables related to substance use disorder are met and write grant reports to reflect this.
- Manage community partnerships related to substance use disorder and MAT services.
- Oversight of MAT program sustainability, effectiveness and progress towards goals.
- Executive Steering Committee Member for Jefferson County's multidisciplinary Substance Use Partnership.
- Assist psychology and social work training programs.
 - Advocated for doubling of psychology and social work training programs from 2017 to present day. STRIDE now graduate 8 trainees each training year.
 - Provide direct clinical supervision of trainees.
 - Deliver didactics to APA-accredited Colorado Psychology Internship Consortium (CO-PIC).
 - Develop and implement staff supervision of supervision group.
- Establish, develop and enhance the relationships that STRIDE CHC has with behavioral health agencies in the service area, as well as manage memorandums of understanding and contractual obligations.
- Provide direct clinical services and interventions to STRIDE patients.
- Provide oversight and management of grant activities including, but not limited to, program development, partner relations and collaboration, systems improvement, program staff management, fiscal oversight/budgeting, and grant reporting.

Metro Community Provider Network, Englewood, CO February 2017 – September 2017
Behavioral Health Regional Site Lead

- Oversight of Behavioral Health Providers and behavioral health integration in all West metro clinics.
- Directly managed team of three full-time BHPs.
- Continued management, budgeting, and report writing for federally funded MAT grant.
- Aided APA-accredited Colorado Psychology Internship Consortium (CO-PIC) via role of adjunct supervisor.
- Conducted clinical work as behavioral health provider in an integrated primary care clinic.
- Participated on Pain Education Committee and Pain Committee.

Metro Community Provider Network, Englewood, CO October 2016 – February 2017
Behavioral Health Program Manager

- Managed a selective federally funded grant to address the opioid epidemic. MCPN was one of just four grantees in Colorado to receive these funds.
- Ensured implementation of MAT services via: developing workflow for MAT program, communicating with various teams and organizations, educating providers on treatment for opioid use and substance use disorder.

- Responsible for grant budgeting and invoicing from partner agency.
- Wrote reports submitted to federal agencies on grant progress and deliverables.
- Participated on Colorado Psychology Internship Consortium (CO-PIC) as adjunct supervisor.
- Conducted clinical work as behavioral health provider in a primary care clinic.
- Participated on Pain Education Committee and Pain Committee.

Erin Baurle, PsyD, LLC Denver, CO September 2016 - Present

- Own and operate independent private psychological practice.
- Serve individuals, couples and families throughout the lifespan through delivery of evidence-based psychological interventions.

Jefferson Center for Mental Health, Wheat Ridge, CO June 2015 – October 2016
Behavioral Health Provider

- Worked collaboratively with primary care medical providers at Metro Community Provider Network, a Federally Qualified Health Center.
- Completed brief assessments of patients presenting with medical, substance use and emotional disorders, linked to appropriate community resources and provided brief, evidence-based therapy.
- Consulted with primary care providers, offering recommendations on mental health interventions that may benefit consumers.
- Supervised and trained Doctoral Psychology Intern. Developed APA-accredited training plan for integrated care rotation.
- Supervised and trained a Masters-level intern.
- Served on Internship Training Committee. Prepared for APA accreditation site visit. Full seven-year APA accreditation was granted in 2016.
- Developed “Difficult Conversations” intervention to help medical and administrative personnel feel more comfortable working with challenging patients. Trained all BHP staff to utilize this intervention at their clinics.

Cancer Wellness Center, Northbrook, IL August 2014 – June 2015
Clinical Associate

- Delivered short-term, evidence-based therapy to individuals, couples and families impacted by a cancer diagnosis, including those who are bereaved.
- Ran the second iteration of the successful Weight Loss for Wellness program developed during Fellowship.
- Identified a need for a caregiver psychoeducational intervention. Subsequently researched, developed and delivered the two session structured intervention to caregivers of newly diagnosed cancer patients.
- Interviewed, selected and trained two Advanced Practicum doctoral students.
- Provided weekly supervision for Advanced Practicum students.
- Facilitated a committed support group of geriatric female cancer survivors.

- Collaborated as part of a multidisciplinary team of mental health, business and wellness practitioners.

Cancer Wellness Center, Northbrook, IL
Post-Doctoral Fellow

July 2013 – July 2014

- Designed and implemented six-month “Weight Loss for Wellness” program. This pilot study utilized current research to assist post-treatment cancer survivors in successfully losing weight and improving survivor quality of life.
- Delivered short-term, evidence-based therapy to individuals, couples and families impacted by a cancer diagnosis in Northbrook and Advocate Condell Cancer Institute Resource Center in Libertyville, IL.
- Created and implemented year-long psycho-oncology training program for doctoral students.
- Supervised two doctoral students on Advanced Practicum.
- Developed and implemented the following educational programs for participants:
 - “Healthy Thinking for Peaceful Living”
 - “Cancer as a Traumatic Event: Post-traumatic Growth and Making Gains from Pain”
 - “Express Yourself: Writing as a Coping Tool”
- Supervisor: Megan McMahon, Ph.D.

Licensure & Education

Colorado License PSY.0004213

Expires 08/31/2021

The Chicago School of Professional Psychology, Chicago, IL
Doctorate of Psychology in Clinical Psychology
APA-Accredited Program
Health Psychology Concentration
GPA: 3.96

July 2013

The Chicago School of Professional Psychology, Chicago, IL
Masters of Arts in Clinical Psychology
GPA: 3.98

June 2010

Miami University, Oxford, OH
Bachelor of Arts Degree, Psychology major, Family Relationships minor,
University Honors Program
GPA: 3.76

May 2008

Honors: Magna Cum Laude, Phi Beta Kappa Honors Society, International Honor Society in Psychology, National Society of Collegiate Scholars, Dean’s List 2004-2008

Professional Leadership Involvement

Colorado Psychological Association July 2019 – July 2020
President-Elect

Colorado Psychological Association July 2018 – June 2019
Board Member At-Large

Colorado Psychological Association March 2016 – June 2018
Secretary, Executive Committee Member

Training Experience

Gateway Foundation, Aurora, IL July 2012 - July 2013
Pre-Doctoral Intern, Adult Mental Health Division

- Provided evidence-based therapy in a community mental health setting to diverse caseload of adults and adolescents. Primary diagnoses included, substance use disorders and severe and persistent mental illness.
- Served as liaison and treatment provider for Kane County Treatment Alternative Court, including weekly assessment of client's progress on court-approved mental health and substance abuse treatment plans.
- Supervised clinical work of one master's level student.
- Provided biofeedback therapy.
- Completed psychological testing batteries to clarify primary mental health diagnoses and memory functioning for adolescents, adults and geriatrics.
- Ensured treatment met JCAHO standards and billing expectations were met.
- Participated in weekly grand rounds on an interdisciplinary team of mental health providers, psychiatrist and addiction specialists.
- Developed and taught ACT, Social Skills and Relaxation classes for the psychosocial rehabilitation day program.
- Received specialized training in biofeedback, trauma-focused CBT, CPR, CPI, motivational interviewing, suicidal assessment and management.
- Supervisor: Greg Tierney, Ph.D.

Cancer Wellness Center, Northbrook, IL August 2011 - July 2012
Advanced Clinical Extern

- Developed and implemented an ACT educational and experiential wellness program for cancer survivors, which led to poster presentation at area conference.
- Completed screenings for mental health disorders at oncology practice.
- Co-facilitated two weekly support groups: one for cancer survivors and another group for bereaved spouses of cancer patients.
- Provided therapy to individuals, couples and families impacted by a cancer diagnosis.

- Conducted intakes for new participants, including psychoeducation on various aspects cancer survivorship.
- Supervisor: Megan McMahon, Ph.D.

Self Improvement Through Awareness, P.C., Darien, IL August 2010 - July 2011
Intermediate Therapy Extern

- Carried a long-term therapy caseload of 15-20 demographically diverse clients whose primary medical diagnosis is traumatic brain injury.
- Provided neurocognitive rehabilitation to address deficits and strengthen cognitive functioning subsequent to traumatic brain injury.
- Assist individuals and families in psychological adjustment to traumatic brain injury via individual, couples and family counseling.
- Facilitated a therapy support group that improved social skills for young adults with traumatic brain injury.
- Conducted neuropsychological assessments to measure current cognitive strengths and weaknesses.
- Assessed chronic pain patients seeking Spinal Cord Stimulator surgery via psychological testing. Communicated test results and coordinated subsequent pain management care with referring physicians.
- Supervisor: Viji Susarla, Ph.D.

DuPage Medical Group, Plainfield, IL July 2009 - July 2010
Diagnostic Practicum Extern

- Conducted structured mental health intake interviews for all new clients in a primary care medical office.
- Completed over 25 comprehensive testing batteries to adolescents, adults and geriatrics. Primary reasons for referral were to evaluate for dementia, depression and ADHD.
- Collaborated with neurologists, primary care physicians and psychiatrists on follow-up care for assessment clients.
- Supervisor: Dawn Kroencke, Ph.D.

Presentations and Conference Involvement

Aurora Chamber of Commerce November 21, 2019
"Navigating Holiday Stress"

Mile High Living, Channel 7 May 1, 2019
"May is Mental Health Month: Helping the Men in Your Life"

CHAMPS/NWPRCA Fall Primary Care Conference October 20, 2018
Denver, CO
"Crisis in the Community: How to Respond to the Need for Addiction Treatment in Our Communities"

Jefferson Center for Mental Health June 16, 2016
Wheat Ridge, CO
"Managing Emotional and Relationship Changes after a Medical Diagnosis"

American Brain Tumor Association National Patient & Family Conference July 25, 2014
Chicago, IL
"Wellness Through Writing"

Wellness Place July 24, 2014
Palatine, IL
"PTSD & Cancer: Post-Traumatic Growth and Making Gains from Pain"

Life Raft Group GIST International Awareness Day July 13, 2014
Chicago Flagship Event
Expert Panel Member
"Managing Emotional and Relationship Changes after a GIST Diagnosis"

Association for Contextual Behavioral Science July 2011 – April 2012
Regional Experiential Conference
Conference Development Committee Member
"Evaluation of an Educational and Experiential ACT Program for Cancer Survivors"
Poster Presentation

- In addition to poster presentation, served on seven member planning committee for first regional conference held March 2012.
- Created and organized essential aspects of conference.

Research Experience

Cancer Wellness Center, Northbrook, IL July 2013 – June 2015
Pilot Study Coordinator

- Researched effects of cancer treatment on weight, quality of life and physical deconditioning.
- Developed six-month structured group program with four psychosocial units to help post-treatment cancer survivors lose weight and improve quality of life.

Cancer Wellness Center, Northbrook, IL January - July 2012
Program Evaluation

- Evaluated an experiential and educational ACT program developed by the researcher for cancer survivors.
- Presented findings via poster presentation at First Annual Chicago Association for Contextual Behavioral Science Conference March 2012.

The Chicago School of Professional Psychology, August 2010 - April 2012

Chicago, IL
Doctoral Dissertation

- Title: *Improving End-of-Life Care for People with Dementia: A Between-Groups Study of Caregivers' Perspectives*
- Defended with Distinction April 2012.
- Dissertation chair: Jordan Jacobowitz, Ph.D., Committee Member: Todd DuBose, Ph.D.

Miami University, Oxford, OH
Research Assistant

September 2006 - May 2008

- Conducted experiments with a team of social cognition psychologists that focused on the effects of race in interpersonal perception and prejudice.
- The work done in the lab was awarded a grant by the National Science Foundation.
- Supervisor: Kurt Hugenberg, Ph.D.

Professional References - Available upon request